

PROCESSES FOR SUCCESS

For the next big step in nano-tech

Film forming and thermal processes are the most important of the many hundreds of processes involved in forming semiconductors. KOKUSAI ELECTRIC Group (“the Group”) develops and produces semiconductor manufacturing equipment based on world-class film forming technology, which we deliver to the world’s top semiconductor manufacturers. We are supporting the increasingly high functionality and high performance of semiconductors. Our mission is to accommodate the changing needs of customers in the continuously growing semiconductor market with the leading-edge technology based on our film forming technology and to be an industry leader in the field of film forming.



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KOKUSAI ELECTRIC's Philosophy

Corporate Statement

The KOKUSAI ELECTRIC Group strives to create value through technology and dialogue to realize a sustainable society that is safe, comfortable and vibrant.

KOKUSAI ELECTRIC Way

KOKUSAI ELECTRIC Group

— Striving for Social Issues —

By pursuing *Monozukuri*, the KOKUSAI ELECTRIC Group creates value to contribute to the resolution of social issues jointly with customers.

— Optimization by Collaboration —

By collaborating with stakeholders, it develops and creates ecosystems as a world pioneer with the aim of creating an affluent and sustainable future.

— Human Assets —

It respects the diversity of its human resources and provides them with the opportunity and environment to enhance and perform their abilities.

— Basics and Ethics —

It respects human rights, observes laws and ethics and establishes a clean corporate culture that is admired by society.

Note: *Monozukuri* is defined as all creative activities carried out by the KOKUSAI ELECTRIC Group, including the development and provision of products and services, among others.

Editorial Policy

We believe it is important for all stakeholders to have a correct understanding and we also want this report to serve as an opportunity for purposeful dialogue as an initiative for the Group's sustained growth. So, we selectively determine the contents and topics for inclusion and ensure the report remains readable and easy to understand, to deepen mutual understanding with – and encourage the engagement of – our stakeholders.

Referenced Guidelines

- GRI (Global Reporting Initiative) Standards
- International Integrated Reporting Council (IIRC) Integrated Reporting Framework
- Ministry of Economy, Trade and Industry Guidance for Collaborative Value Creation (Guidance for Integrated Corporate Disclosure and Company-Investor Dialogue for Collaborative Value Creation)
- ISO26000

Scope of This Report

Period: Fiscal 2020 (from April 1, 2020 to March 31, 2021)
(including some information from fiscal 2021)
Companies: The Company and its Group companies

Communication Tools

Very important information that will help with understanding the Group is collected and posted in this report.

We post information about the Group's business activities, detailed information not included in this report and content that we want to continuously convey on the Company's website. Please refer to the website and other Communication Tools for more details.



Website

We post information for customers, corporate information, CSR information and recruitment information on our website.

<https://www.kokusai-electric.com/en/>

KOKUSAI ELECTRIC 🔍



Corporate Profile

We have published a Corporate Profile that provides an outline of the Group and posted this on our website.

We will promptly update this if the content changes.

https://www.kokusai-electric.com/en/assets/file/company/corporate_profile_en_202110.pdf