



Living Together with Communities

We make efforts to understand the situation of each community, as well as the thinking of its people, to enhance our own awareness and think about future needs.

Donation to Support Victims of Heavy Rains in July

On and after June 28, 2018, a wide range of areas across Japan, especially in western Japan, suffered damage due to the heavy rains caused by Typhoon No. 7 and the seasonal rain front. Due to this event, 224 people lost their lives, eight went missing, 459 were injured and around 18,000 houses were damaged.

The Group collected money from employees and the Company matched the amount under the matching fund system, thereby donating a total of slightly more than 1 million yen to the Japanese Red Cross Society as the fund to conduct relief and recovery support activities for the disaster-afflicted areas.

The donated money has been used by the Japanese Red Cross Society to send personnel to the afflicted areas for medical support, mental healthcare, and hygiene and health management, and to distribute support goods for victims.

We pray for the souls of the deceased and for the early recovery of the afflicted areas.

Removal Activity Conducted in Winter to Prepare for Farming in Spring

A total of 10 employees of Kook Je Electric Korea Co., Ltd. participated in an initiative implemented by a customer-associated charity group and conducted a removal activity on post-harvest farmland.

The farmland is used by local elderly farmers to grow agricultural crops, which they then harvest and distribute as food. The employees removed the vinyl cloth covering the farmland, weeds, and support stands on behalf of the farmers, who had been unable to do it without assistance, so that they could restart farming next spring.



Labor-intensive weeding



Removing the support stands used to grow cherry tomatoes



Removal of the vinyl cloth covering the soil

Service Activity in a community neighboring Tainan Industrial Park

On March 3, 2019, the Taiwan Xianghe Charity Association conducted an activity to provide poor people with free-of-charge medical care and massage by a doctor of traditional Chinese medicine. Employees of the Tainan Service Center, Kokusai Electric Asia Pacific Co., Ltd. (KAP) and their families (34 people in total) participated in the activity as guides and distributed refreshments including tea and desserts.

Through this activity the employees interacted with local residents and learned the difficulties involved in medical care activities. The event provided them with an opportunity to develop themselves and become aware of the importance of having various experiences outside the workplace. We will continue to participate in diverse volunteer activities and events.



Massage performed by a doctor of traditional Chinese medicine started while staff were preparing for the event



KAP Tainan members and their families participating in the activity

VOICE

Mr. Weibin Wang, President of the Association

We were able to conduct the activity smoothly thanks to support from volunteers, who served as local community supporters in the activity. More than 300 people were served by the activity, and both the Association and all the served were thankful to the KAP employees.

J. R. Wang, Section Manager, Technical Department, KAP

I was glad to be able to participate in the activity. We met people who were in need of support and were able to help them. The smiles on their faces have provided us with tremendous momentum for our CSR activities.



Receiving a letter of thanks from President Wang (Left)

Cleanup Activity Conducted around the Premises

The Kamiichi Works of Kokusai Electric Semiconductor Service Inc. conducts a cleanup activity around the premises twice a year in spring and fall.

Every time almost all employees of the plant participate in the volunteer activity. They meet before work starts to conduct the activity in the fresh air of early morning.

We will continue to conduct this activity toward the future.



Cleaning up a ditch



Picking up trash on the road



Group photo taken at the end of the activity (Oct. 26, 2018)

Hosting an Intern

Toyama Technology & Manufacturing Center (TTMC hereafter) hosted an intern from Inha University in South Korea for five days from August 20 to 24, 2018. We have been hosting interns from the university since fiscal 2011 in order to provide them with an opportunity to experience working at a company. We were able to provide this intern with a variety of experiences at TTMC with the support of a range of departments, including design, development, quality assurance, and manufacturing.

Welcoming Students on a Tour of the Site

On September 14, 2018, 17 students visited our TTMC from local universities and colleges under the company visit program implemented by the Consortium of Universities in Toyama. The visitors toured the facilities and interacted with alumni employees. The program is held annually to introduce local students to the benefits of working in the prefecture and to increase their awareness about the job market. Three alumni employees spoke about their jobs and the satisfaction they derived from their work, and the students proactively asked questions, making the event a very meaningful one. We also regularly invite students of local senior high schools, including Yatsuo High School and Tonami Technical High School, to tour the facilities.



Plant tour by high school students



Discussion with alumni employees

Working as Volunteers in a Citizens Park in Toyama

In response to a call for help from public interest incorporated foundation Toyama Kenmin Fukushi Koen, we encourage Group employees to participate in volunteer activities conducted in Taikoyama Land—a park located in Imizu City, Toyama Prefecture. In 2018, a total of 90 people, composed of the TTMC and Kokusai Electric Semiconductor Service Inc. employees and their families, participated in the activities four times, on June 24, July 15, September 2 and November 11, cleaning up the park, planting flowers and bulbs in the flower beds and removing weeds.



Planting seedlings and bulbs



Participating in the activity with family members (July 15, 2018)

Volunteer Cleanup Activity on the Banks of the Jinzu River

The activity is held by the TOYAMA Fishery Cooperative annually on the Sunday immediately before the start of the ayu fishing season. In fiscal 2018, about 420 people participated in the activity, including members and staff of the cooperative

association and employees of companies and organizations. Employees of the Group also proactively participate in the activity every year. In fiscal 2018, a total of 56 people, including TTMC and Kokusai Electric Semiconductor Service Inc. employees and their families, participated in the activity to pick up trash on the riverside from the Fuchu-ohashi Bridge to the Arisawa Bridge.



Picking up trash together along the riverside



Group photo taken at the end of the activity (June 10, 2018)

Participation in Toyama Marathon 2018

The Toyama Marathon was started in 2015. It attracts competitors from across Japan, who are drawn to the charming historical town and the beautiful scenic nature found along the marathon course, such as the Tateyama mountain range and Toyama Bay, which has been admitted to the World's Most Beautiful Bays Club.

The Company created original T-shirts for employees participating in the marathon and their supporters to help boost the sense of team spirit. A total of 37 representatives of the Company competed in the event in 2018, including a board director. As they raced toward the finish line they breathed in the charming air of Toyama and interacted with other runners as well as those cheering them on from the sidelines.



Employees encouraged each other before the start of the marathon (Oct. 28, 2018)

Philippine Concert Tour as a Friendship Activity

Conductor, Mr. Toshio Yanagisawa, already famous for the activities in harmonizing the world by music, now deployed an orchestra for a concert tour under the support of Japanese Embassy in Philippine, during our holiday weekend starting on March 21, 2019, to which one of our Company employees voluntarily participated.

St. Scholastica's College and the TIU Theater, the event places for the concerts are both advocating visions to provide opportunities of education on cultural performance for the local children with poverty, so that they could realize their dream, not to start criminal behaviors. Several students as well as a professor from the School of Music of the College joined the performance of the concerts, whereas a group of such local children were invited as the audience there. The tour turned out to be quite a valuable and enthusiastic cultural exchange.



The double-bass player at the right end is the employee of the Company.

Photo provided by Mr. Toshio Yanagisawa